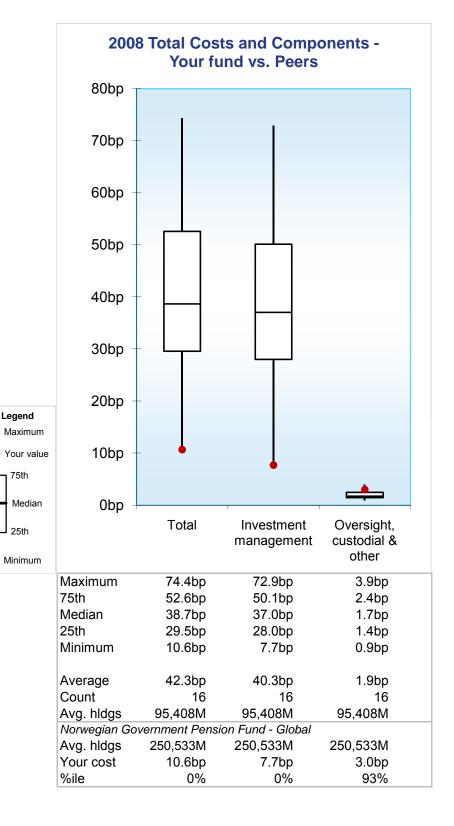
In this section, your costs are compared on a line-item basis to your peers. This enables you to understand better why you may be a high-or-low cost fund and it also identifies and quantifies major cost differences that may warrant further investigation.

The 25th to 75th percentile range is the most relevant since higher and lower values may include outliers caused by unusual circumstances, such as performance-based fees. Count refers to the number of funds in your peer group that have costs in this category. It enables you to gauge the statistical significance. All funds comparisons are provided since occasionally your peers may not have holdings in a certain asset class style.

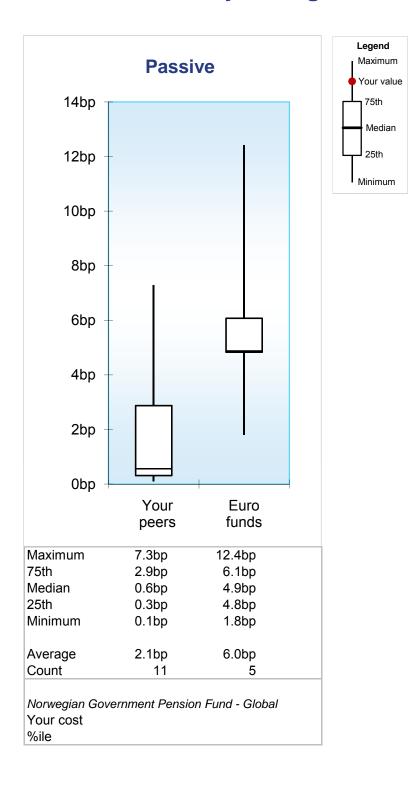


^{7.} Cost Comparisons - Page 1 ©2009 CEM Benchmarking Inc.

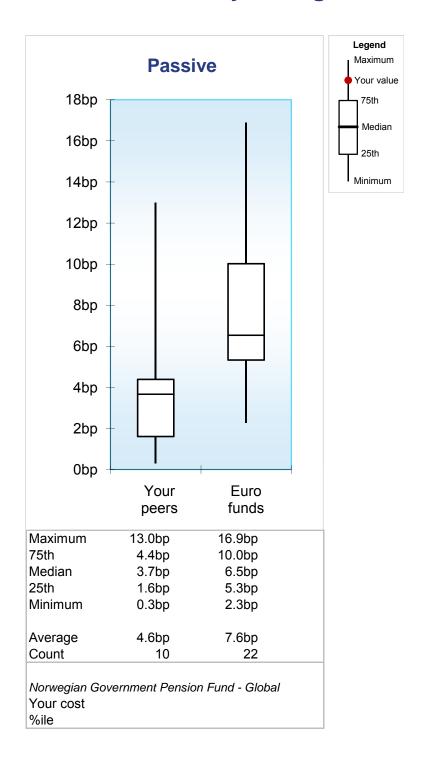
75th

25th

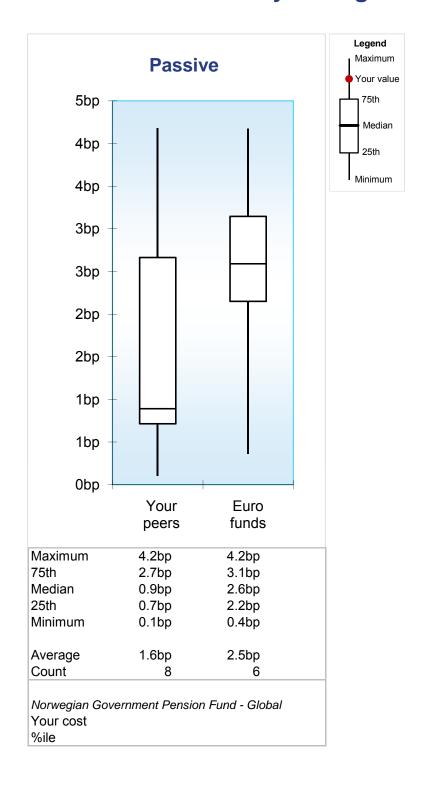
Stock - All - Internally Managed



Stock - All - Externally Managed



Fixed Income - All - Internally Managed



Fixed Income - All - Externally Managed

